

Annual Report

For the year 2021

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Letter from the Pastor

To the saints of West Bridgewater Community Church,

This past year has, once again, been a strange and strained one. The pandemic dragged on, and while we continued to meet in person, some stayed home to avoid the risk of getting sick. This year, like 2020, was hard on many. We all continue to feel the isolation, the sense of despair, and the divisions that abound in America. We also experienced a great loss this year: Doris Bean died on February 5. We rejoice that she is with the Lord, but we miss her presence here.

Still, even in the midst of these difficulties, we managed to continue to gather for worship, and we continued to livestream the Sunday morning worship service and the Wednesday evening prayer meeting. We continued to pray, praise God in song, study the Bible together, and celebrate the Lord's Supper.

This year, I preached through the books of Revelation and Titus, before turning to some familiar Christmas passages in December. On Wednesday nights, we spent much of our time studying the books of Hebrews and Deuteronomy. We also read through 1 Corinthians during our Sunday evening worship services. Let us pray that God's Word would continue to increase in our lives and in the world as we seek to obey his commands and communicate the gospel to others.

Thank you for being a part of this congregation. I thank you for your faithfulness and service. I also thank you for your generosity to Kathy, Caleb, Simon, and me.

May the grace of our Lord Jesus Christ be with you all, Pastor Brian Watson

Board of Deacons Annual Report 2021

The Deacons are grateful for the opportunity to serve our Lord by serving this congregation of His Church. We praise God for sustaining and leading us through the past year, a year of COVID-19 challenges.

We have met, throughout the year, attended to and prayed for, the affairs of the church and prayed for wisdom and leadership for us. We seek ways to serve the members and attendees of this church and to assist our pastor in his work. We anticipate continued challenges in the near future and have faith in God's ability to lead us through them.

We ask those who have needs, spiritual and temporal, to speak to us and allow us to share your burden. Each and every soul who attends this church is of great importance to God and to us and we welcome the opportunity to serve.

In the name of Christ we serve.

Devotedly, Dean S. Leavitt James Bean

Christian Education Annual Report 2021

Christian education occurs at West Bridgewater Community Church every time we open the Bible, read it, and consider what it means. That happens during almost all of our meetings.

For the time being, formal Christian education at the church centers on adult Sunday school. Our Sunday morning study was disrupted by the pandemic in 2020, though we did manage to finish studying *The Baptist Faith and Message*. In 2021, we met every week. First, we studied the books of 1 and 2 Kings, using Crossway's *Knowing the Bible* curriculum as our basis for discussion. After completing that study, we began to read and discuss Dane Ortlund's book, *Gentle and Lowly: The Heart of Christ for Sinners and Sufferers*. Free copies of this book were given to us by Crossway, who received a large donation to make thousands of copies available at no cost to churches. We will continue to discuss this book for the opening months of 2022, before turning our attention to another book of the Bible.

That is appropriate, for the heart of Christian education is Scripture. As Paul writes in 2 Timothy 3:16–17, "All Scripture is inspired by God and is profitable for teaching, for rebuking, for correcting, for training in righteousness, so that the man of God may be complete, equipped for every good work."

Constitution and By-Law Review Committee Annual Report 2021

According to our current by-laws, a Constitution and By-Law Review Committee is to be formed every five years for the purpose of reviewing this important document to see if any changes should be made. The current committee was formed in 2018 though, due to other pressing events, we did not start to meet regularly until 2019. We have taken a great deal of time to research, review, and rewrite this important document.

We have examined the existing bylaws to see if they were biblical, appropriate, and practical. The Bible is our standard for how to operate the church, so whenever possible, we consulted God's Word. However, there are no passages on bylaws in the Bible, and it is often the case that what is and what is not in bylaws is a matter of prudence. So, we consulted many other churches' bylaws.

We have now completed a draft of the bylaws and we will vote on whether to adopt that document (with perhaps some small additional changes, which will be presented to the church) on February 6, 2022. That document can be found at https://wbcommunity.org/bylaws.

Here are a few points about the proposed changes to the bylaws:

1.) Not everything the church does or should do is reflected in the bylaws. The bylaws are not intended to be a church manual, describing every procedure or operation of the church. Bylaws are more or less legal documents, intended to state what the church is about, who leads the church, how important decisions are made, and, to put it bluntly, who is in and who is out. Bylaws should describe who can serve as leaders and how leaders can be removed (in the

unfortunate event when that is necessary). The same is true of members. Bylaws should describe how people can become members of the church, how church discipline is practiced, and how (again, in unfortunate cases) members can be removed.

2.) Perhaps the major change is that we propose that the church move from a single pastor, deacon-led, committee-driven congregationalism to an elder-led, deacon-assisted, congregationalism. Right now, the current bylaws describe one pastor who is more or less the religious services provider. The deacons are described as being servants as well as shepherds and overseers. Many committees do much of the work of the church. However, in the Bible there are two offices: elder/overseer/shepherd and deacon. There are numerous passages in the New Testament that indicate that elders are overseers, and overseers are shepherds (or pastors). (See Acts 20:17, 28; 1 Timothy 3:1–7; Titus 1:5–9; 1 Peter 5:1–3.) Deacons are servants, not shepherds, overseers, or decision-makers for the church. (See Acts 6:1–7 to get an idea of what deacons should do, which is to meet the practical needs of the church.) You may wish to review the sermons on overseers and deacons at wbcommunity.org/firsttimothy and the recent sermon on elders at wbcommunity.org/titus.

We propose that the church have multiple elders, though only some (currently, only one) will be a vocational, paid elder (i.e., the pastor). The pattern in the Bible is that there are multiple elders in one church (see Acts 11:30; 14:23; 20:17; James 5:14). Many churches that are similar to ours have multiple elders, some of whom are full-time and paid, more of whom are volunteer or lay elders. Each one is an overseer or shepherd. Each one helps lead and teach the congregation. Deacons assist by meeting the practical needs of the congregation. Committees are formed as necessary. The congregation votes on leaders and members and other important decisions, like approving a budget (or new bylaws).

- 3.) The church covenant in the proposed bylaws is new, though it has been used by many churches for decades if not centuries. It reflects the basic commitments of a Christian life.
- 4.) The statement of faith in the proposed bylaws is new, though it is substantially the same as the one we currently have. In fact, this statement of faith comes from our denomination. Earlier this year, with little fanfare, the Conservative Baptist Association of America changed its name to Venture Church Network. The denomination expanded its statement of faith, which we have adopted here. We have changed two or three words to make sure that the statement fits our church and is clear. We are free to do this. The good thing about Baptist churches is that they are autonomous, and they decide what suits them best.

If you have concerns or questions, please direct them to Jim Bean, Dean Leavitt, and Brian Watson.

Respectfully submitted, The Constitution and By-Laws Review Committee

Clerk's Annual Report 2021

January

- Guest Preacher: Steve Semas, Director of Discipleship at Central Congregational Church in Middleborough. He regularly preaches for other churches in the area.
- 24 Fourth Quarterly Business Meeting and Annual Meeting

February

- 7 No Afternoon Service due to snow
- Guest Preacher: Steve Semas, Director of Discipleship at Central Congregational Church in Middleborough. He regularly preaches for other churches in the area.

March

Guest Preacher: Chris Anderson, Director of College and Career Ministries at Central Congregational Church in Middleboro, MA.

April

18 First Quarterly Business Meeting

May

- 1 Work Day
- 2 Guest Preacher: Troy Bryce, Member of Central Congregational Church in Middleboro, MA
- 9 Visiting Missionary and Guest Preacher: Kevin Luce. Kevin and his family gave a presentation of their ministry in Africa in the afternoon.

June

20 Special Business Meeting about resurfacing the parking lot

July

- 4 No evening worship service from July 4 through September 5
- 10 Memorial Service for Doris Bean
- 18 Second Quarterly Business Meeting

August

21 Work Day

September

- 12 Park Day. The church participated again during this town event.
- 26 Guest Preacher: Ryan Roach, Lead Pastor of First Baptist Alcoa (Alcoa, TN).

October

17 Third Quarterly Business Meeting

November

- 14 Informational Meeting to discuss proposed bylaws
- 21 Thanksgiving fellowship meal

December

24 Christmas Eve service

MEMBERS OF WEST BRIDGEWATER BAPTIST CHURCH

January 1, 2022

ACTIVE MEMBERS

*Anderson, Carl Eric Anderson, Cheryl Bean, James *Buckley, Nancy Douglin, Jonathan

Gerrior, Pamela Gerrior, Raymond Samantha Hunt Labelle, Elizabeth

Leavitt, Dean Leavitt, Denise Moore, Lester Moore, Mary Palmeira, Joao

Palmeira, Raphael Roberts, Edmund Roberts, Ruth Roscoe, Jeanne

Rox, Claudia
Taylor, Carole
Taylor, Charles
Taylor, Douglas
Von Protz, Christie
Von Protz, Paul

Watson, Kathryn

Watson, Brian

INACTIVE MEMBERS

Luce, Lois Luce, Roger

REMOVED FROM MEMBERSHIP

Haskell, Vera

DECEASED

Doris Bean -2-5-21

ACTIVE VOTING MEMBERS AS OF 1/1/22

24

*Active non-voting member

Nominating Committee Report 2022

BOARD OF DEACONS		BOARD OF TRUSTEES	
James Bean	508-468-1333	Claudia Rox	508-587-3404
Dean Leavitt	508-238-3122	Carole Taylor	508-584-6303
		Paul Von Protz	508-580-5614
MODERATOR			
Paul Von Protz		CHRISTIAN EDUCATION	N COMMITTEE
		JEANNE Roscoe	508-583-8349
CHURCH CLERK		CLAUDIA Rox	508-587-3404
Carole Taylor	508-584-6303	CAROLE Taylor	508-584-6303
ASSISTANT CLERK		FLOWER & DECORATION	ON COMMITTEE
Cheryl Anderson	508-587-5752	Cheryl Anderson	508-587-5752
•		Jeanne Roscoe	508-583-8349
BIBLE SCHOOL SUPERI	NTENDENT	Kathy Watson	774-240-8751
Currently vacant		•	
·		MISSIONARY COMMIT	<u>ree</u>
COLLECTOR		Mary Moore	508-584-3575
Paul Von Protz	508-580-5614	Kathy Watson	774-240-8751
		•	
ASSISTANT COLLECTO	<u>R</u>	MUSIC COMMITTEE	
Mary Moore	508-584-3575	Cheryl Anderson	508-587-5752
•		Carole Taylor	508-584-6303
TREASURER			
Douglas Taylor	904-534-2085	NOMINATING COMMIT	TEE
		Dean Leavitt	508-238-3122
ASSISTANT TREASURE	<u>R</u>	Charlie Taylor	508-584-6303
Mary Moore	508-584-3575	·	
·		ORDINANCE SERVICE (<u>Committee</u>
USHER CHAIRMAN		Claudia Rox	508-587-3404
Dean Leavitt	508-238-3122		
		PUBLICITY COMMITTE	<u>E</u>
AUDITING COMMITTEE		Claudia Rox	508-587-3404
Cheryl Anderson	508-587-5752		
Carole Taylor	508-584-6303	CONSTITUTION AND BY	YLAW REVIEW COMMITTEE
·		James Bean	508-697-1414
		Dean Leavitt	508-238-3122

Board of Trustees Annual Report 2021

Again, as with last year, COVID-19 was a driver that only allowed certain things to be done, it was His will that got items accomplished. After for more than two years since the project started, the stove hood fire suppression system was completed. Also, the cracks in the parking lot and driveways were filled, and then these areas were resealed.

I do wish to thank the many people, both on the committee and others for continuing to work on the building and grounds. Rob Wry has been mowing the lawns, and many others have been doing other work, both in the church building as well as on the grounds. Kathy Watson did a fine job with the walkway for the parsonage, re-setting the pavers. We do thank the janitors and others that clean the church, especially those that helped sanitize surfaces after morning worship services.

Respectfully, The Board of Trustees

Collector's Report 2021

WBCC Offering 2021

date		current		missions		other		total
3-Jan	\$		\$		\$	200.00	ċ	2,235.00
10-Jan			\$		\$		\$	
						-	\$	1,355.00
17-Jan			\$		\$	40.00	\$	1,905.00
24-Jan			\$		\$	-	\$	640.00
31-Jan		1,572.00	\$		\$	139.83	\$	2,104.83
7-Feb			\$		\$	300.00	\$	3,117.00
14-Feb			\$		\$	-	\$	2,080.00
21-Feb		4,452.00	\$		\$	240.00	\$	5,805.00
28-Feb	\$	720.00	\$	179.00	\$	-	\$	899.00
7-Mar		\$1,560.00	\$	390.00	\$	200.00	\$	2,150.00
14-Mar		\$2,173.00	\$	543.00	\$	443.36	\$	3,159.36
21-Mar		\$712.00	\$	178.00	\$	-	\$	890.00
28-Mar		\$964.00	\$	241.00	\$	40.00	\$	1,245.00
1st qtr		\$20,787.00	\$	5,195.00	\$	1,603.19	\$	27,585.19
4-Apr	\$	2,432.00	\$		\$	200.00	\$	3,240.00
11-Apr	\$	1,076.00	\$		\$	-	\$	1,345.00
18-Apr	\$	7,460.00	\$		\$	-	\$	9,325.00
25-Apr	\$	8,664.00	\$		\$	_	\$	10,830.00
2-May	\$	1,844.00	\$		\$	200.00	\$	2,505.00
9-May								
	\$	1,404.00	\$		\$	40.00	\$	1,795.00
16-May	\$	1,846.00	\$	461.00	\$	115.00	\$	2,422.00
23-May	\$	1,724.00	\$	431.00	\$		\$	2,155.00
30-May	\$	1,026.00	\$	256.00	\$	-	\$	1,282.00
6-Jun	\$	1,784.00	\$	446.00	\$	200.00	\$	2,430.00
13-Jun	\$	1,560.00	\$	390.00	\$	446.08	\$	2,396.08
20-Jun	\$	1,084.00	\$	271.00	\$	-	\$	1,355.00
27-Jun	\$	1,048.00	\$	262.00	\$	7,000.00	\$	8,310.00
2nd qtr	\$	32,952.00	\$	8,237.00	\$	8,201.08	\$	49,390.08
1st half	\$	53,739.00	\$	13,432.00	\$	9,804.27	\$	76,975.27
4-Jul	\$	1,464.00	\$	366.00	\$	280.00	\$	2,110.00
11-Jul	\$	840.00	\$	210.00	\$	-	\$	1,050.00
18-Jul	\$	1,980.00	\$	495.00	\$		\$	2,475.00
25-Jul	\$	692.00	\$	173.00	\$	40.00	\$	905.00
1-Aug	\$	2,264.00	\$	566.00	\$	200.00	\$	3,030.00
8-Aug	\$	1,112.00	\$	278.00	\$	-	\$	1,390.00
15-Aug	5	1,648.00	\$	412.00	\$	8.00	\$	2,068.00
22-Aug	5	776.00	\$	194.00	\$	21.00	\$	991.00
29-Aug	\$	1,034.00	\$	259.00	\$	-	\$	1,293.00
5-Sep	5	2,448.00	5	612.00	\$	240.00	\$	
12-Sep	S	849.00	5					3,300.00
				212.00	\$	-	\$	1,061.00
19-Sep	5	1,524.00	5	381.00	\$	446.08	\$	2,351.08
26-Sep	5	1,256.00	\$	314.00	\$		\$	1,570.00
3rd Qtr	\$	17,887.00	5	4,472.00	\$	1,235.08	\$	23,594.08
total to date	5	71,626.00		17,904.00		1,039.35		100,569.35
3-Oct	5	1,537.00	5	384.00	5	200.00	\$	2,121.00
10-Oct	\$	440.00	5	110.00	\$	-	\$	550.00
17-Oct	\$	2,080.00	5	520.00	S		\$	2,600.00
24-Oct	\$	1,120.00	5	280.00	S	-	\$	1,400.00
31-Oct	\$	1,172.00	\$	293.00	5	80.00	\$	1,545.00
7-Nov	\$	1,700.00	\$	425.00	\$	221.00	\$	2,346.00
14-Nov	\$	10,744.00	\$	2,686.00	5	-	\$	13,430.00
21-Nov	\$	1,360.00	\$	340.00	5	11.16	5	1,711.16
28-Nov	\$	1,060.00	\$	264.00	\$	-	\$	1,324.00
5-Dec	\$	1,748.00	\$	437.00	\$	200.00	\$	2,385.00
12-Dec	\$	1,899.00	\$	475.00	\$	80.00	\$	2,454.00
19-Dec	\$	1,374.00	\$	344.00	\$	446.08	\$	2,164.08
26-Dec	\$	3,180.00	\$	795.00	\$	-	\$	3,975.00
4th Qtr	\$	29,414.00	\$	7,353.00		1,238.24	\$	38,005.24
Year total		01,040.00		25,257.00		2,277.59		38,574.59
rear total	71	.01,040.00	Y	23,237.00	ÞΙ	2,217.39	2 1	.30,374.59

Missionary Committee Annual Report 2021

There are a few items to report regarding the Missionary Committee for 2021.

Besides fulfilling our budget pledge for 2021, we voted to send gifts to the following from our Miscellaneous Budget:

- 1. \$250 to Binu Paul at Southwestern Seminary in Texas to help with his expenses.
- 2. \$825 for our Christmas Stocking gifts to 11 children.

While Kevin Luce and family were home on furlough, we had the privilege of listening to him share about his ministry.

Park Day: Pastor Brian and several members were there to hand out water bottles, Bibles, books and information about WBCC to those who stopped to visit our table.

Please continue to pray for all our missionaries for health, continued financial support and sustained resilience to continue with their missions despite the difficulties many have faced in countries around the world that are hostile to the gospel message as well as the challenges COVID-19 presented to all of them.

Respectfully submitted, Missionary Committee

MISSIONS BUDGET FINAL 20	021 AND 2022 BU	DGET		
MISSIONARIES	BUDGET 2021	EXPENDITURE	BALANCE	BUDGET 2022
Stephen Baggott	\$1,200.00	\$1,200.00	\$0.00	\$1,200.00
Therese Blanchette	\$1,200.00	\$1,200.00	\$0.00	\$1,200.00
David and Chrissie Boyd	\$1,200.00	\$1,200.00	\$0.00	\$1,200.00
Kevin and Bridget Luce	\$1,200.00	\$1,200.00	\$0.00	\$1,200.00
Roger and Lois Luce	\$600.00	\$600.00	\$0.00	\$600.00
Rick and Ruth Odess	\$600.00	\$600.00	\$0.00	\$600.00
Barry and Peggy Owen	\$1,200.00	\$1,200.00	\$0.00	\$1,200.00
David and Ute Poysti	\$1,200.00	\$1,200.00	\$0.00	\$1,200.00
Marvin and Denise Robinson	\$1,200.00	\$1,200.00	\$0.00	\$1,200.00
George and Kathy Ross	\$1,200.00	\$1,200.00	\$0.00	\$1,200.00
Keith and Beverly Sellers	\$1,200.00	\$1,200.00	\$0.00	\$1,200.00
Shibu and Annanmma Simon	\$1,200.00	\$1,200.00	\$0.00	\$1,200.00
Luke Smith	\$1,200.00	\$1,200.00	\$0.00	\$1,200.00
Daniel and Shelly Young	\$1,200.00	\$1,200.00	\$0.00	\$1,200.00
MISSION ORGANIZATIONS				
Berea				\$400.00
CBA	\$500.00	\$500.00	\$0.00	\$500.00
CB Northeast	\$500.00	\$500.00	\$0.00	\$500.00
Child Evangelism Fellowship	\$500.00	\$500.00	\$0.00	\$500.00
Christian Service Brigade	\$800.00	\$800.00	\$0.00	\$800.00
Community Chaplain Service	\$400.00	\$400.00	\$0.00	\$400.00
Monadnock Bible Conference	\$400.00	\$400.00	\$0.00	\$0.00
New England Fellowship	\$400.00	\$400.00	\$0.00	\$400.00
Our Daily Bread Ministries	\$400.00	\$400.00	\$0.00	\$400.00
Entrusted Word Ministries	\$500.00	\$500.00	\$0.00	\$500.00
New Hope Correctional Ministry	\$800.00	\$800.00	\$0.00	\$800.00
Bethesda House	\$500.00	\$500.00	\$0.00	\$500.00
ADMINISTRATION/OTHER				
Miscellaneous	\$2,000.00	\$1,075.00	\$925.00	\$2,000.00
Conference and Speakers	\$600.00	\$250.00	\$350.00	\$600.00
TOTAL:	\$23,900.00	\$22,625.00	\$1,275.00	\$23,900.00
Beginning Balance 2021		\$16,407.62		
Income to date		\$25,257.00		
Expenditures to date		\$22,625.00		
Balance		\$19,039.62		

WBCC Budget for 2022				
Account	2021 Budget	2021 Spent	Balance	2022 Budget
I. Ministries		-		
A. Christian Education				
Sunday School Material	\$400.00	\$115.39	\$284.61	\$300.00
Nursery Supplies	\$50.00		\$50.00	\$50.00
Children's Church	\$50.00		\$50.00	\$50.00
B. Music				
Instrument Maintenance	\$400.00	\$415.00	(\$15.00)	\$500.00
Copyright and Song Select	\$225.00	\$210.00	\$15.00	\$225.00
C. Flowers	\$50.00		\$50.00	\$50.00
D. Deacons				
Memorial Flowers	\$300.00		\$300.00	\$0.0
Guest Speakers	\$1,000.00	\$800.00	\$200.00	\$1,000.00
E. Pastoral Ministries				
Conferences and Seminars	\$150.00	\$65.00	\$85.00	\$150.00
Materials	\$700.00	\$696.59	\$3.41	\$1,200.00
Misc.	\$200.00	\$167.85	\$32.15	\$200.00
Tuition Reimbursement	\$5,250.00	\$5,250.00	\$0.00	\$5,250.00
F. Hospitality	\$150.00		\$150.00	\$150.00
G. Worship Expenses				
Collector	\$25.00	\$35.00	(\$10.00)	\$25.00
Ordinance Committee	\$75.00		\$75.00	\$75.00
II. Personnel Expenses				
A. Salaries				
Pastor	\$49,000.00	\$49,000.00	\$0.00	\$48,500.00
Janitor	\$10,020.00	\$10,020.00	\$0.00	\$10,620.00
B. Other Expenses				
Workmens Comp	\$1,200.00	\$973.00	\$227.00	\$1,000.00
National Criminal Background	\$120.00		\$120.00	\$120.00

III. Building and Equipment				
A. General				
Liability and Property Insurance	\$6,000.00	\$5,897.46	\$102.54	\$6,000.00
Snow Removal	\$4,050.00	\$2,088.00	\$1,962.00	\$4,000.00
Phone and Internet	\$3,000.00	\$2,541.11	\$458.89	\$3,000.00
B. Church Building and Grounds				
Electric	\$3,200.00	\$3,269.56	(\$69.56)	\$3,500.00
Fuel	\$6,500.00	\$4,569.47	\$1,930.53	\$5,500.00
Improvements	\$1,000.00	\$26.59	\$973.41	\$1,000.00
Maintenance and Repairs	\$1,000.00	\$964.06	\$35.94	\$1,000.00
Supplies	\$250.00	\$208.31	\$41.69	\$250.00
Fuel for Equipment	\$100.00	\$117.17	(\$17.17)	\$100.00
C. Parsonage				
Electric	\$3,500.00	\$3,137.74	\$362.26	\$3,500.00
Fuel	\$1,800.00	\$1,343.64	\$456.36	\$1,800.00
Water	\$600.00	\$765.90	(\$165.90)	\$800.00
Repairs	\$1,000.00	\$538.97	\$461.03	\$1,000.00
Dump Sticker	\$85.00		\$85.00	\$105.00
Improvements	\$1,500.00		\$1,500.00	\$1,500.00
D. Equipment Repairs and Maintenance				
Miscellaneous	\$300.00		\$300.00	\$300.00
E. Equipment Purchase	\$500.00		\$500.00	\$500.00
IV. Operations				
A. Office				
Supplies	\$400.00	\$28.68	\$371.32	\$200.00
Copy Machine	\$900.00	\$1,036.34	(\$136.34)	\$400.00
B. Kitchen				
Expendable Supplies	\$150.00		\$150.00	\$150.00
C. Treasurer's Expenses	\$125.00	\$320.55	(\$195.55)	\$150.00
Totals	\$105,325.00	\$94,601.38	\$10,723.62	\$104,220.00

Auditing Committee Annual Report 2021

The Auditing Committee has reviewed all bank statements and records received from the Treasurer and Collector for the year 2021

All financial records were found to be in order and accurate.

Respectfully submitted, Auditing Committee